



Certificate

SAP INTEGRATION CERTIFICATION

SAP SE hereby confirms that the interface software for the product **Censia Talent Intelligence Platform V2.10** of the company **Censia, Inc.** has been **Premium Certified as SAP endorsed app for integration with SAP SuccessFactors** via the SAP integration scenario Third Party Integration with SAP SuccessFactors.

This certificate confirms the technical compliance of **Censia Talent Intelligence Platform V2.10** with SAP certification procedures.

The certification test is documented in report no. **17578** and expires on **January 1, 2022**.

SAP Test System: SAP SuccessFactors

Certified Functions:

- Extract Job Candidate from SAP SuccessFactors
- Post Net New Candidate to SAP SuccessFactors
- Pass Security Code Scan Assessment
- Meet Cloud Quality Requirements
- Meet Cloud Delivery Requirements

MaiAnh Chu-Nguyen
Palo Alto, January 1, 2021



SAP certification focuses on technical integration with SAP solutions. Partner is responsible for the product itself, its error-free operation, and adherence to applicable laws.