



Certificate

SAP INTEGRATION CERTIFICATION

SAP SE

hereby confirms that the product **Recognition & Rewards 8.0**

of the company **Semos Software LLC**

has been certified as built on SAP Business Technology Platform via the SAP integration scenario **BTP-EXT**.

This certificate confirms the technical compliance of **Recognition & Rewards 8.0** with SAP certification procedures.

The certification test is documented in report no. **24043** and expires on **6 Dec 2025**.

The certification is listed on the SAP Certified Solutions Directory: www.sap.com/csd

Certified Functions:

Application run on SAP Business Technology Platform (Cloud Foundry Environment)
HTML5/SAPUI5 Application running on SAP Extension Suite
Integration with SAP SuccessFactors
Built for Multi-Cloud
Multitenancy Enabled
Integration test for the proposed functional test cases

Saurav Chetry
SAP Canada, Toronto,
6th December 2024.

SAP Certified
Built with SAP Business Technology Platform



SAP certification focuses on technical integration with SAP solutions. Partner is responsible for the product itself, its error-free operation, and adherence to applicable laws.