

Certificate SAP INTEGRATION CERTIFICATION

SAP SE

hereby confirms that the interface

for the product SniperAl

of the company Recruitment Smart Technologies Ltd

has been certified for integration with SAP SuccessFactors HCM Suite via the SAP integration scenario **SFSF-INTEG 1.0.**

This certificate confirms the technical compliance of SniperAI with SAP certification procedures.

The certification test is documented in report no. 25598 and expires on 8 October 2026

SAP Test System: SAP SuccessFactors

The certification is listed on the SAP Certified Solutions Directory: www.sap.com/csd

Certified Functions:

- Integration with SAP SuccessFactors HCM Suite
- Integration test for the functional use cases proposed
 - o Verify & check, Add new job from SAP SuccessFactors
 - o Verify & check requisitions details after update from SAP SuccessFactors

Rustem Rymkulov

SAP, 8 October 2025



