



# Certificate

## SAP INTEGRATION CERTIFICATION

SAP SE hereby confirms that the interface software for the product **Text Recruiting Automation and Conversational AI** of the company **Paradox, Inc.** has been **Premium Certified as SAP endorsed app for integration with SAP SuccessFactors** via the SAP integration scenario Third Party Integration with SAP SuccessFactors.

This certificate confirms the technical compliance of **Text Recruiting Automation and Conversational AI** with SAP certification procedures.

The certification test is documented in report no. **22441** and expires on **December 16, 2024**.

SAP Test System: SAP SuccessFactors

### Certified Functions:

- Extract Job Requisitions from SAP SuccessFactors
- Post Net New Candidate to SAP SuccessFactors
- Update Next Stage to SAP SuccessFactors
- Pass Security Code Scan Assessment
- Meet Cloud Quality Requirements
- Meet Cloud Delivery Requirements

**MaiAnh Chu-Nguyen**

Palo Alto, December 16, 2023



SAP certification focuses on technical integration with SAP solutions. Partner is responsible for the product itself, its error-free operation, and adherence to applicable laws.